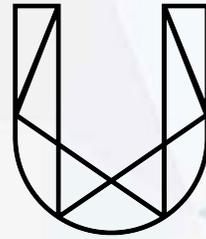


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A handwritten signature in black ink, which appears to be 'David Kelley'.

David Kelley
Founder, IDEO

APRIL 28, 2020