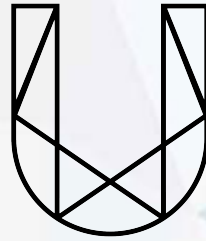


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**Michael Kwolek**

*has completed the course requirements for*

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A handwritten signature in black ink, which appears to read 'David Kelley', is placed above the printed name and title.

David Kelley  
Founder, IDEO

APRIL 30, 2020