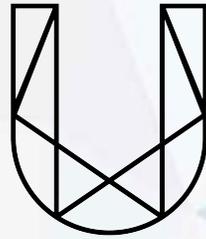


IDEO



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Paola R. Fernandes

has completed the course requirements for

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A handwritten signature in black ink, which appears to be 'David Kelley'.

David Kelley
Founder, IDEO

JULY 15, 2020